

# Tim Baker



## on *Staying Power*

---

Most of Lake Houston may still be asleep – homes quiet and businesses dark, but Tim Baker is on the road, getting a head start on his workday at Independent Bank in Kingwood. Baker begins his workday early, getting organized and preparing for the day ahead.

Lending money and being responsible for other people's money is stressful. I handle it by starting early, staying organized and not procrastinating. Avoiding those problems that crop up just makes things worse. My goal is to deal with things early on and get them resolved. That way, I don't have to take problems home with me. Fortunately, we have an extraordinary staff in Kingwood. They play a huge part in helping me meet the needs of our customers.

In spite of the occasional stress, I enjoy what I do. That's my "staying power." I like helping my customers grow their businesses. It's rewarding to play a small part in helping a customer with an idea grow it and watch it prosper. I care about my customers and I care about my community. I live here and work here. My family is here. I want to make my community a better place to live and the best place to raise a family.

I have several role models. My dad is at the top of the list. He worked so hard to provide for our family. He inspires me every day. I also am inspired by a quote from Henry Ford, "Whether you think that you can or you can't, you're usually right." We have three daughters and, as they were growing up, that's a quote I drilled daily into their heads – we're able to do whatever we put our minds to.

A sports-themed book has motivated me as well,

"The Mind Gym" by Gary Mack. He's a noted sports psychologist who explains how our minds influence our performance – on the sports field or in the office. His philosophy applies to every aspect of our lives. Having a "head edge" helps us achieve our goals.

To have "staying power," you must have a strong work ethic, a positive outlook, a drive to be the best you can be – but you also must be family-oriented, willing to help others and give back to your community. That's why I'm involved in the Northeast Hospital Authority, the Northeast Hospital Foundation, the Lake Houston Chamber and the Rotary Club of East Montgomery. My greatest success is my 30-year marriage to Debbie and raising our three daughters to become the best they can be.

---

Like Tim and Independent Bank, The Tribune is a small business providing jobs in our community, the foundation of our great USA economy. We both have staying power. Tim Baker focuses on being responsible for his customer's money. The Tribune, now more than 10 years old, focuses on the people who live here, the businesses that thrive here, as well as the churches, sports and community organizations that make Lake Houston such a wonderful place to live.



*Staying Power for 10 years*